



Coast Foundation Society 2024-2025 Nominations Committee Annual Report

The Nominations Committee has focused its recruitment activities on ensuring we have the vital skills and experiences on the board to fulfill our governance role.

Coast has been well served by skilled and dedicated directors. We thank those directors who are retiring for their service to Coast and those who are continuing or seeking appointment for their continuing interest.

Directors who are continuing on the Board:

(Elected last year for two-year term)

Steve Butz, Harry Gray, Greg Shea, Todd Trippel

New Directors to be elected for two-year term positions on the Board:

Mark Brady, Steve Fleck (short bios attached)

To be elected for two-year positions on the Board:

(Current Incumbent Directors)

Dallas Leung, Benita Loughlin, Pat Ryan, Derek Smith

Directors who have resigned effective June 30, 2024:

Wendy Harris

Directors resigning as of July 10, 2024:

Anil Singh

Motion: "That the Nominations Report and recommended elections be accepted as presented."

Attachments:

- a. CFS Director Board Member Terms
- b. Bios: Mark Brady and Steve Fleck



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**Coast Foundation Society (1974) Board
Coast Board Member Terms
As at July 1, 2024**

	Name	Board Position	Appointed Date	Elected Dates (terms)	Tenure at 2024 AGM	Current Term Expiry
TERMS EXPIRING at 2024 AGM						
1	Brady, Mark	Director	September 2023			
2	Leung, Dallas	Treasurer		July 2023 (1 yr)	1 yr	2024
3	Loughlin, Benita	Director	January 2023	July 2023 (1 yr)	1 yr	2024
4	Ryan, Pat	Director		July 2021 (1 yr) July 2022 (2 yrs)	3 yrs	2024
5	Smith, Derek	Director	January 2021	July 2021 (1 yr) July 2022 (2 yrs)	3 yrs	2024
TERMS EXPIRING at the 2025 AGM						
6	Butz, Stephen	Vice Chair		July 2018 (1 yr) July 2019 (2 yrs) July 2021 (2 yrs) July 2023 (2 yrs)	6 yrs	2025
7	Gray, Harry	Director	November 2019	July 2020 (1 yr) July 2021 (2 yrs) July 2023 (2 yrs)	4 yrs	2025
8	Shea, Greg	Director	June 2022	July 2022 (1 yr) July 2023 (2 yrs)	2 yrs	2025
9	Trippel, Todd	Director	September 2016	July 2017 (2 yrs) July 2019 (2 yrs) July 2021 (2 yrs) July 2023 (2 yrs)	7 yrs	2025



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New Director Bios:

Mark Brady

Director – Coast Mental Health, Chair Planning & Partnership Committee, Coast Mental Health; and Co-Chair for the Red Fish Healing Centre Partnership in Care Committee.

Mark joined the Coast Mental Health Board in 2023 and is the Committee Chair for the Planning & Partnership Committee, which consists of clients and tenants from various Coast programs.

Mental illness has touched Mark's life, resulting in hospitalization and attending various treatment programs. While Mark is now able to manage his wellness, he's passionate about advocating for others who may be struggling to navigate similar healthcare systems.

Mark has been involved in several patient care projects to support treatment programs and virtual health practices. More recently, Mark provided his insights to support health professionals understand behaviours and symptoms related to mental health and addiction disorders.

Prior to his role as patient partner and advocate, Mark was a Professional Engineer in both Canada and the UK.

Steve Fleck

Steve is Stantec's Chief Practice and Project Officer, a role that combines the responsibility for how Stantec executes work and the responsibility for governance, oversight and execution of all projects for clients. With 31,000 employees operating on 6 continents, Steve's responsibilities extend around the globe. He has Profit & Loss responsibility for Stantec corporate costs, representing a \$500m budget and direct responsibility for Project Delivery, Practice Management, Risk Management (inhouse Legal and Insurance), Health, Safety & Security, IT, Procurement and Stantec's industry leading Sustainability (ESG) program.

Steve has successfully managed and implemented complex projects around the world from Sweden to Chile to the United States, UK and Canada. He has managed projects in numerous sectors including complex process plants for the Forest & Energy industries, large water treatment facilities, and complex Public Private Partnerships in healthcare, transportation, wastewater, and education.